

Message Text

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ACTION IO-14

INFO OCT-01 ISO-00 AF-10 ARA-16 EA-11 EUR-25 NEA-14 RSC-01

AID-20 CIAE-00 COME-00 EB-11 FRB-02 INR-10 NSAE-00

TRSE-00 XMB-07 OPIC-12 SP-03 CIEP-02 LAB-06 SIL-01

OMB-01 L-03 H-03 PA-04 PRS-01 USIA-15 INT-08 SCI-06

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TO SECSTATE WASHDC 2860

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UNCLAS VIENNA 4523

E. O. 11652: N/A

TAGS: AORG APER UNIDO

SUBJECT: UNIDO - LDC PROPOSALS AT IDB-VIII ON NEW SECRETARIAT

PERSONNEL PROCEDURES

REF: VIENNA 4417

THERE FOLLOWS THE TEXT OF THE G-77 DECLARATION ON CHANGES
IN UNIDO STAFF RECRUITMENT:

"ONE DELEGATION, SPEAKING ON BEHALF OF THE DELEGATIONS
FROM THE GROUP OF SEVENTY-SEVEN, STATED THAT THE DEVELOPING
COUNTRIES WERE DISSATISFIED WITH THE PRESENT SITUATION CONCERNING
THEIR POOR REPRESENTATION IN THE HIGHER AND POLICYMAKING LEVELS
OF THE UNIDO SECRETARIAT, I.E. IN POSTS OF P5 AND ABOVE. OUT
OF THE SEVEN POSTS OF D2, ONLY ONE WAS FILLED BY A NATIONAL OF
A DEVELOPING COUNTRY. THE GROUP OF SEVENTY-SEVEN CONSIDERED
THAT THIS UNSATISFACTORY SITUATION SHOULD BE QUICKLY REMEDIED BY
THE PROMOTION TO THREE POSTS OF D2 NATIONS OF THE DEVELOPING
COUNTRIES. FURTHERMORE, THE GROUP SUGGESTED THE APPLICATION
OF THE FOLLOWIN CONSIDERATIONS IN THE FILLING OF POSTS WITHIN
THE SECRETARIAT:

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"(A) THE UNIDO SECRETARIAT SHOULD BE REGARDED AS

SEPARATE FROM THE UNITED NATIONS SECRETARIAT;

"(B) AS UNIDO WAS CREATED ESSENTIALLY FOR THE BENEFIT OF THE DEVELOPING COUNTRIES, THOSE COUNTRIES SHOULD HAVE LARGER REPRESENTATION, PARTICULARLY IN THE HIGHER AND POLICY-MAKING LEVELS OF ITS SECRETARIAT;

"(C) THE REPRESENTATION OF THE DEVELOPING COUNTRIES AT THOSE LEVELS IN THE SECRETARIT SHOULD BE ON THE SAME BASIS AS THEIR REPRESENTATIONIN THE INDUSTRIAL DEVELOPMENT BOARD;

"(D) IN THE DISTRIBUTION OF POSTS AMONG THE VARIOUS COUNTRIES, THE PRINCIPLE OF EQUITABLE GEOGRAPHICAL D DISTRIBUTION SHOULD BE OBSERVED; THE SAME PRINCIPLE SHOULD BE APPLIED WITH REGARD TO THE REPLACEMENT OF STAFF ON FIXED-TERM CONTRACTS, THE INCREASE OF PROFESSIONAL STAFF AND THE RECRUITMENT OF EXPERTS.

"THE SAME DELEGATION, SPEAKING ON BEHALF OF THE GROUP OF SEVENTY-SEVEN, REQUESTED THE EXECUTIVE DIRECTOR OF UNIDO TO BRING THE ABOVE POSITION OF THE DEVELOPING COUNTRIES TO THE ATTENTION OF THE SECRETARY GENERAL OF THE UNITED NATIONS FOR IMMEDIATE CONSIDERATION." STIBRAVY

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